



Integral Finance work with clients to ensure that support is available at key times, such as in advance and during board meetings, interactions with potential funders, and in advance of relevant filing deadlines. Integral Finance will work alongside your existing management team and bring financial transparency to your business, identify opportunities for growth and develop financial capability, providing critical support from start-up to exit - meaning you build credibility and trust with key stakeholders and investors.

Integral's finance partners have significant life science experience in big pharma, biotech, contract research, digital health, medical supplies, healthcare provision as well as many other company types in the life sciences sector.

[Read More](#)



## Meet the Member: Credersi

**Take a fresh look at LabTech apprenticeships.**

Credersi delivers a unique, quality suit of courses that are delivered as apprenticeships, BootCamps or Express courses.

We deliver:

- L3 Laboratory Technician
- L3 Food Technologist
- L5 Technician Scientist

We use innovative training techniques and augmented content (such as the range of free physics, chemistry and biology, Python, Science informatics and QA modules) to deliver an effective and skills changing course.

Let Credersi build and retain your future talent who will be professionally trained in your practices, processes, and culture. We'll even help you find your talent for free.

[Read More](#)



bionow

## Biotech & Beers (Newcastle) Bealim House

Thursday 15th September 2022

Biotech & Beers Returns to Newcastle! All welcome.

Join Bionow for an agenda-free networking evening which provides opportunities for key people from companies working in or with the life sciences sector to network and socialise with their peers in an informal setting over a drink or two.

[Read More](#)



The University of Manchester



## Women in STEM Conference Across the University of Manchester Campus

15th - 16th September 2022

Bionow is proud to be a partner of the University of Manchester's Women in STEM 2022 conference, a two day event taking place at various locations around the campus.

Join us and hear women share their research, experiences, advice and insights from careers in Science, Technology, Engineering and Mathematics. Conference registration will open soon and is **FREE** to attend.

[Call for Speakers](#)

Volunteer speakers are required for this event to share their experiences of being a woman in the STEM fields.





If you would like to be involved with Bionow Events we would **love to hear from you.**

[View Bionow Events](#)



## News

Keep up to date with Bionow Member News



Detection | Protection | Projection  
12 September 2022, London

## NOW RESCHEDULED: MedTech Integrates

**12th September 2022**

September 2022 sees MedTech Integrates return to the Leonardo Royal Hotel London Tower Bridge. This event will focus discussion on the major challenges impacting the MedTech sector. High-profile speakers will include experts from technology, diagnostics, devices and therapeutics organisations, as well as clinicians and regulators.

Register as a guest of Bionow for your complimentary in-person or online ticket, and have the opportunity to engage with top executives in MedTech, diagnostics, manufacturing, supply chain, and funding and investment.

For more information, please [click here](#)

To register, please [click here](#) and use code **Now100** to receive a FREE guest pass.

[Read More](#)



## Shortlisted finalists for the new Sustainable Medicines Packaging Awards announced

YewMaker and Connect In Pharma announce today the shortlisted finalists for the new Sustainable Medicines Packaging Awards. Winners will be announced at an in-

person champagne ceremony at Connect In Pharma, a new annual event connecting innovators in pharma and biotech to the world's leading suppliers and manufacturers.

The awards, launched this year by sustainable healthcare pioneers YewMaker, showcase and celebrate innovations in sustainable packaging design to reduce waste or bring circularity into the pharma packaging supply chain.

[Read More](#)



## **Planning permission granted for new health campus**

The University of Huddersfield is delighted to have received a committee resolution from Kirklees Council to grant Reserved Matters planning permission, so that the construction of the prominent and high quality first phase building on the Southgate site that will become the home to the University's new National Health Innovation Campus can proceed.

[Read More](#)



## **CellRev's continuous cell culturing technology explained**

Whether developing a new sustainable food system or a lifesaving cell therapy, CellRev provides the technology that can make a difference.

And as of today, we are broadcasting this loud and clear on our new website.

[Read More](#)

## **Global expansion: Psychiatry consortium welcomes new international partner**

Shionogi & CO., LTD, a leading global research-driven pharmaceutical company, has joined the Psychiatry Consortium – an international collaboration to accelerate



drug discovery and development in this area of urgent, unmet medical need.

The Psychiatry Consortium, managed by Medicines Discovery Catapult, is a strategic collaboration of leading medical research charities and eight pharmaceutical companies focusing on the challenge of identifying and validating novel drug targets to address the unmet therapeutic needs of people living with mental health conditions.

[Read More](#)



## **Bionabu brings together leading medtech entrepreneurs, innovators, professionals and investors**

The digital health innovations patients will benefit from tomorrow are being conceived by some of the brightest minds in our academic institutions, start-ups and Medtech companies today.

However, according to The Journal for Medical Internet Research, most digital health companies have a low levels of "clinical robustness" with almost half having no regulatory filings or clinical trials to their names.

The UK's leading medtech entrepreneurs, innovators, professionals, and investors will come together at the event of the year for our growing industry.

## **The Bionabu Health Entrepreneurship and Innovation Summit takes place on Saturday 22nd October at St Thomas' Hospital, London**

[Read More](#)



## **The Scale Up Visa route is open for applications**

The aim of this new visa is to make it easier and quicker for UK businesses to recruit highly skilled individuals from a worldwide market to help facilitate rapid growth in their company.

This new visa route is intended to be used by highly skilled and qualified individuals, who have the required skill set to enable UK based companies going through the scale up growth phase to continue to expand their business. It is anticipated that the launch of this new visa will help to boost the UK economy.

If you have any queries about the new Scale Up visa please get in touch with one of Ward Hadaway's **specialist immigration lawyers** or access further information on their **visa hub**.

[Read More](#)



## **Ambit launches exclusive offer for Bionow members**

Here at Ambit, we're delighted to be a part of the Bionow community. We offer a wide variety of recruitment and communications services to our life science clients that go beyond what you would normally expect from a recruitment agency: our business offers end-to-end talent services, through strategic consultancy, creative communications and talent acquisition.

**This summer, Ambit is launching an exclusive offer for fellow Bionow members. For any new clients that brief us on a hiring need, we're offering a free talent strategy audit with our consultancy team, worth £5,000.**

**This offer will run until Friday 30th September.**

[Read More](#)



## **Cryoniss collaborates with Perfectus Biomed Group to launch cell culture service**

Life sciences start-up Cryoniss, which provides temperature-controlled biological sample storage and logistics solutions, has teamed up with leading microbiology testing lab and contract research organisation Perfectus Biomed Group to launch cell culture services in a move that

strengthens the two Cheshire-based companies' relationship and significantly expands Cryoniss' capabilities.

[Read More](#)



## **Ambit launches new website and unique service offerings**

UK-based life sciences talent consultancy and Bionow member, Ambit, has launched a new website detailing the expansion of its recruitment services to include creative and consultancy offerings.

[Read More](#)



## **Have you considered the impact of the upcoming R&D changes to your life sciences business?**

R&D tax incentives are often an essential source of liquidity for early-stage life sciences businesses, not just a 'nice to have'. With this in mind, are you aware of the key changes impacting the sector?

[Read More](#)



## **Medicines Discovery Catapult and ZEISS set sights on advancing microscopy**

Medicines Discovery Catapult (MDC) and ZEISS have joined forces to improve drug discovery and early development of complex medicines by harnessing the power of advanced microscopy solutions.

Advanced microscopy techniques have emerged as a foundation of biomedical research, capable of visualising cellular functions at very high resolution, whilst being minimally invasive to the cells or tissues of interest. Incorporating advanced microscopy techniques into the early stages of the drug discovery process can provide invaluable information about drug activity within complex disease models.

[Read More](#)



## Alderley Park Suppliers Fair

Bruntwood SciTech is excited to welcome a range of suppliers to the Park this Autumn to give the life science community the opportunity to connect directly with life science suppliers.

Enjoy connecting with well-known suppliers, presentations given by the exhibitors and a free lunch.

[Register here](#)

[Read More](#)



## European pharma needs to keep manufacturing on the continent and become more digitised to stay competitive, say speakers at new event

The newly announced agenda for Connect in Pharma focuses on innovation as the foundation of a strong pharmaceutical industry in Europe

In order to ensure a strong future for European pharma, businesses need to prioritise digitalisation and maintain control of production lines, say two speakers at Connect in Pharma. According to the newly released agenda for the Geneva-based event, decision makers from European pharmaceutical and biotech companies will hear from experts that will chart the future of their industries.

[Read More](#)



## Collaboration secures approximately £20,000 to enhance expert support to diagnostic test developers

A collaboration between the North East Innovation Lab and the National Institute for Health and Care Research (NIHR)

Newcastle In Vitro Diagnostics Co-operative has secured joint funding of around £20,000.

[Read More](#)



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## Information

Find out whats happening in the life science sector



**Innovate UK**  
Knowledge Transfer Network

### Biomedical Catalyst 2022 Round 2: Industry-led R&D

UK registered SMEs can apply for a share of up to £25 million to develop innovative solutions to health and healthcare challenges.

Your project's total costs must be between £150,000 and £4 million. The total grant cannot exceed £2 million; this can cover up to 70% of costs depending on business size.

**Registration closes on 12th October 2022**

[Read More](#)



**SRG 2022 Global Science Salary Guide**

With over 4,300 participants from across the UK, US & European STEM industries we have created a data-driven insight to help your business benchmark your salary and benefits offerings and adapt your recruitment strategy.

Explore your scientific sector and find out how salary varies across the key sectors of:

Chemicals | Pharmaceuticals | Biotechnology | Medical Technology | Engineering  
| Clinical/Laboratory

[Read More](#)



## Innovate UK Smart Grants: July 2022

UK registered organisations can apply for a share of up to £25 million for game-changing and commercially viable R&D innovation that can significantly impact the UK economy.

This funding is from Innovate UK, part of UK Research and Innovation.

**Registration closes on 26th October 2022**

[Read More](#)



## HIH Solutions Coaching and Mentoring Survey 2022

The authors of this new survey are passionate about the benefits of coaching and mentoring and, in these post-pandemic times, believe it can be even more impactful by empowering and enabling individuals and teams to be the best they can be. But we know that a coaching and mentoring culture is not fully embedded in many UK organisations. This survey is a barometer, gauging the status of business coaching and mentoring today.

[Read More](#)



## NorthEdge Healthcare Sector Report 2022

The Healthcare sector has continued to grow strongly in recent years, with the Covid-19 pandemic reinforcing the importance of healthcare around the globe. Despite the pandemic's lasting impact on us all, it has presented the Healthcare sector with the chance to accelerate innovation and reinvent itself to meet a new set of challenges. With that brings a wealth of new opportunities for leaders to drive growth and to create impactful change within the sector.

[Read More](#)



## eBook: How to develop effective in vitro assays for early drug discovery

Assay design is a major factor underpinning the success of any drug discovery programme. A well-designed assay should be one in which every step in the protocol has been evaluated.

One analogy is that assays are like aeroplanes; if you need to travel 500, 5,000 or 50,000 miles, you want to fly in a well-designed aeroplane and get the same outcome every flight: you arrive safely!

Whether built from literature or already existing, our focus is always on ensuring the assay is fit for purpose.

[Read More](#)

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## Engaging Cresset Discovery to advance your small molecule design project

When you choose Cresset Discovery as your CRO you access a team of skilled computational and medicinal chemists. This is a large team of experienced scientists with dedicated to solving problems from drug discovery through to agrochemical, flavor and fragrance research. In addition to providing leading scientific knowhow our highly collaborative process ensures the very best outsourcing experience. We retain no secrets when you work with us, we simply offer open and honest communication from start to finish, using simple working models to facilitate scientific excellence.

[Read More](#)



## Contract manufacturing

Hart's solution-driven R&D team will work with you to help define your problem, find a resolution, identify your specific project needs and ensure that all necessary registrations are in place to accelerate time to market for your products.

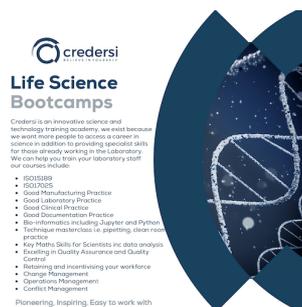
[Read More](#)



## Identify trends and patterns in high-ranking molecular scaffolds using clustering algorithms in Spark™

Spark is a well-established software solution for computational bioisosteric replacement. In fact, our customers tell us it's the best scaffold hopping tool they have ever used! Spark uses Cresset's proprietary XED force field to assess similarity of molecular fragments to a known reference, allowing hundreds of new molecular designs to be generated in a matter of minutes. Production of large numbers of novel compounds poses a challenge to medicinal chemists, who must quickly assess and then gather insight from the data generated in this kind of experiment.

[Read More](#)



**credersi**  
**Life Science**  
**Bootcamps**

Credersi is an innovative science and technology training academy, we exist because we want more people to access a career in science in addition to providing specialist skills for those already working in the Laboratory. We can help you train your laboratory staff our courses include:

- Microscopy
- ISO9001
- Good Manufacturing Practice
- Good Laboratory Practice
- Good Clinical Practice
- Good Documentation Practice
- Bio-informatics including Shaper and Python
- Technical masterclasses (ie pipetting, clean room practice)
- Key Maths Skills for Scientists in data analysis
- Excelling in Quality Assurance and Quality Control
- Retaining and incentivising your workforce
- Change Management
- Operations Management
- Conflict Management

Pioneering. Inspiring. Easy to work with.

## Training opportunities for your staff

Here at Credersi we are working with a number of fantastic clients from the Science Industry supporting us in building the most up to date training materials for businesses in the BioTech sector. If you have new or existing laboratory staff who you think might benefit from a quick masterclass in one of the topics below, let us know and we might just be able to provide this to you for free.

[Contact jemma@credersi.com](mailto:jemma@credersi.com) for more information

[Read More](#)



[Click here for a full list of information](#)

All the latest from the life science sector

[View Information](#)



## Recruitment

Check out the latest job opportunities



## Job Posting Free of Charge to Bionow Members



Members of Bionow can post their current job vacancies directly to the Bionow website free of charge.

<https://bionow.co.uk/jobs>

For further information contact the  
**Bionow team.**

## Bionow Preferred Recruitment Provider



A leading science, clinical and engineering resource consultancy with a difference.

Contact the SRG team:

**Behruz Sheikh** (North West & Yorkshire)

**Matthew Garner** (Northern Region)



[Click here for the latest job opportunities](#)

## Job Opportunities

## Corporate Patron and Sponsors



## Events



## Upcoming Sector Events



### Recent Appointees in Polymer Science (RAPS) Annual Conference



7th - 20th September 2022  
Northumbria University

The RAPS conference brings together early career researchers within ~5 years of appointment, including Academics, Industrialists and PostDoc Research Associates.

We also focus on practical early career advice from a range of experienced speakers on subjects from generating funding, becoming independent, interacting with the media or building a lab.

**REGISTER**



### Connect in Pharma



### North East Life Sciences Conference



13th September 2022  
The Catalyst, 3 Science Square,  
Newcastle upon Tyne

The conference will focus on some key issues including:

- The North East potential in the sector
- Links between NHS and industry
- Digital health
- Climate change
- Growing businesses in the region

**Use the discount code BIONOW to receive a 30% discount for the event**

**REGISTER**



### Pushing the Boundaries of Science and Usability: Benefits of Flare™ V6 for Ligand-based and Structure- based Molecule Design

**14th - 15th September 2022**  
**Palexpo, Geneva, Switzerland**

From the concept phase to the finished product, Connect in Pharma is created to stimulate innovation and collaboration between suppliers, technologists, buyers, and specifiers in a new inspirational environment. The event will focus on driving innovation and business in four key areas: innovative packaging, drug delivery, contract manufacturing, and assembly and finishing processes will provide our community with a sharper, new focus on industry developments.

**REGISTER**



## **Optimize the Value of your Research Investment: Outsourcing Molecule Design**



**Wednesday 14th September 2022**  
**Online**

We will explore how complementing your internal research by outsourcing all or part of your computational chemistry can be particularly successful in accelerating the commercialization of research assets. The discussion will also explore the different ways our expert molecular modelers work with discovery teams to deliver their corporate objectives, including strategic contributions, written proposals, flexible service packages and

Webinar

Pushing the Boundaries of  
Science and Usability:  
Benefits of Flare™ V6 for  
Ligand-based and Structure-  
based Molecule Design



September 14<sup>th</sup>

**Wednesday 14th September 2022**  
**Online**

We will give an overview of the new and enhanced features in Flare V6, including FEP, docking, QM, library enumeration, Torsion Analysis.

**REGISTER**



## **Cognitive Frailty Interdisciplinary Network: Development Conference**



**15th - 20th September 2022**  
**Online**

The Cognitive Frailty Interdisciplinary Network harnesses knowledge of biological, health, environmental and psychosocial mechanisms of cognitive frailty across the lifespan so that we can develop integrated interventions. The network aims to bridge the gaps between basic, clinical and social science research allowing us to better understand how biological mechanisms relate to

monitoring and reporting on project progress.

**REGISTER**



## Pharmaron Gene Therapy Webinar: Fast Access to GMP Grade Plasmid DNA



**Thursday 15th September 2022**

**Online**

This webinar shall discuss the global challenges associated with getting access to GMP-grade plasmid DNA to support Gene Therapy product manufacture, and how Pharmaron's capabilities can help to alleviate such bottlenecks.

**REGISTER**



## Nexus Connect



**Tuesday 20th September 2022**

**Nexus, Discovery Way, Leeds**

Nexus Connect brings innovators together to make meaningful connections, discuss new ideas, share common areas of interest and discover opportunities for

lifestyle factors, such as educational attainment, and environmental inequalities that correlate with cognitive frailty later in life.

**REGISTER**



## Finding Your Fearless: Chris Green, Entrepreneurial Leader and CCO at CellRev, Newcastle University Enterprise Academy Talk



**Tuesday 20th September 2022**

**Newcastle University**

Discover how entrepreneurial experiences can unlock a new way of thinking and open the doors to previously unthinkable avenues. Our speaker will talk honestly about his own entrepreneurial experiences across a wide range of industries and share the lessons he has learnt along the way.

The talk will include a Q&A session, followed by the opportunity for networking and refreshments.

**REGISTER**

collaboration.

For the third event in our networking series, we're bringing Nexus Connect to the Leeds Digital Festival with a focus on Medtech and digital health. Our members Wellola, Toxseek and See AI will be sharing an overview of their businesses and opportunities for collaboration. Medipex, Bionow and the Leeds Teaching Hospitals Innovation Pop Up will also take part in the event - exhibiting their latest innovation services and opportunities.

**REGISTER**



**Are you hosting conferences and digital events? Would you like Bionow to assist with the promotion of these events?**

**Contact the Team**

**View the latest events here**

**View Events**



Bionow supports business growth, competitiveness and innovation within the biomedical and life science sectors across Northern England. Our membership service adds value and cost-efficiency to scientific, clinical and business operations within early stage and growth-oriented firms.

**Contact us:**

[www.bionow.co.uk](http://www.bionow.co.uk) | [info@bionow.co.uk](mailto:info@bionow.co.uk)

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